

consider the risks and challenges of implementing compliant practices across jurisdictions and potential ways to avoid or mitigate challenges to their practices.

We are not aware of any lawsuits or enforcement actions brought to date under the new pay transparency laws, specifically. However, compliance with these new pay transparency laws may result in an increase in pay equity litigation as it will enable additional scrutiny into

This memorandum is not intended to provide legal advice, and no legal or business decision should be based on its content. Questions concerning issues addressed in this memorandum should be directed to:

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